

**Present:** Deena Hayes

**Staff:** Sharon Contreras, Nakia Hardy, Judy Penny, Monica Walker

**Other:** Bay Love

Dr. Hardy welcomed the group. Deena Hayes provided an overview of the presentation, and explained we would be reviewing it for presentation to the full committee, and afterward presentation to the Board of Education. She would like this to be a model to bring things together.

Bay Love expressed that Dr. Terrence Young was very helpful and that he could not have completed the presentation without his assistance.

Dr. Contreras would like us to dig deeper into the history of Guilford County Schools, so we can learn for the future. She suggested putting together a timeline of history through today, adding specific details when state policies were added, and how policies are changed to control population groups. She would like to ask a local university to commission a book on the history of Guilford County Schools.

Deena Hayes suggested Glenn Chavis, a local historian, be invited to go through the volumes of board meeting minutes housed at Eugene Street. It was suggested the civil rights museum do a special display on school history, and the possibility an interactive exhibit on our website. This would be very useful for new teacher orientation, as our history is important.

A discussion was held regarding charts in the presentation. The baseline data needs to be consistent with 20<sup>th</sup> day enrollment. As lay people may not understand the data, it was suggested the bar charts be changed to pie charts. Additional charts could include white, Asian, and then all other students of color. We will need a public presentation for the website that is easily understood.

The board should commission a study on school spending patterns. There are gaps in course assignments, staffing and sourcing. The board can change student assignment plans, and this has to be addressed.

Guilford County Schools has become a leader, but without monitoring we have fallen back. Our discipline area is not being monitored. Dr. Contreras would like to fund a new position to monitor discipline of our students. We also need an external review of our process for suspensions.

Bay Love requested an extension of his contract to continue his work, and Dr. Contreras gave her verbal approval.

Next steps:

- Bay Love and Dr. Penny need to work together to ensure data consistency
- Deena will look for a date for the full committee to meet to stay on track

The next meeting is scheduled for April 10, 2017 at 3:30 p.m.

Submitted by:

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